

NEWS RELEASE

May 8, 2013



ORANGE COUNTY GRAND JURY

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**THE GRAND JURY REPORTS ON LAPSES IN LEADERSHIP AND THEIR
EFFECTS ON THE CULTURE OF THE COUNTY**

Santa Ana, California---The 2012-2013 Orange County Grand Jury today released a report studying the County culture, conduct, and action that allowed a tolerance of inappropriate behavior to rise to the level of alleged criminal conduct.

The Grand Jury found that an absence of understanding of what constitutes harassment was apparent at all levels of the County. The report states this was largely due to a lack of training and a lack of leadership that demonstrated, by action, a failure to provide a safe and equitable working environment.

The Grand Jury found that recentralizing the Human Resource Services Department is producing a positive change. It is now up to County leadership to see that this change moves forward.

The Grand Jury report, including Findings/Conclusions and Recommendations, can be found on the Orange County Grand Jury's website, www.ocgrandjury.org. This report will also be included as part of the Final Report of the 2012-2013 Grand Jury, to be published later this year.

2012-2013 Orange County Grand Jury

A handwritten signature in cursive script that reads "Raymond Garcia".

Raymond Garcia
Foreman